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1701 EIGHTH AVENUE
FREEDOM, PENNSYLVANIA 15042

Board of Directors Meeting
“Students Are the Center of the Decision Making Process”
March 8, 2012

Approve Bills \$266,645.17 (First Check Run for March 2012)

Approve Capital Improvement Check Run for March 2012 - \$3,000

Approve February 2012 Cafeteria Report

Approved 3-1-12: Approve Minutes of February 2 and February 9, 2012

Approved 3-1-12: Approve Bills \$533,919.45 (Second Check Run for February 2012)

COMMUNICATIONS:

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
1. Receipt of E-Mail from Carrie Cooper, Varsity Swim Coach, Thanking School Board for Making It Possible for Freedom Area School District to Have a Swim Season
 2. **Approved 3-1-12:** Request from Beaver County Career & Technology Center for Big Red Marching Band to Perform at Graduation Ceremony on Thursday, May 24, 2012
- B. Other:
1. Receipt of E-Mail from Paul Hoback, Jr., Beaver Area School Board President, Concerning Secession of Economy Borough from Ambridge Area School District (**Enclosure**)
 2. Receipt of E-Mail from Economy Borough Resident Concerning Secession of Economy Borough from Ambridge Area School District

COMMUNICATIONS (CONT'D):

3. Beaver County Times Article Posted March 5, 2012 – “Freedom May Close Two Elementary Schools” (Link Placed on District Website Main Page)
4. **April 2012 Board Meetings to be Held on April 12 and April 19**
- C. Use of School Facilities (Schedule According to Policy):
 1. The Prevention Network, High School Classroom, Tuesdays, 2/14 thru 5/22, Driver's Education
 2. Freshman Class, High School Gym, 5/7, Harlem Wizard Fundraiser
 3. Freedom Girls' Basketball, Middle School Gym, Tuesdays and Thursdays, 3/1 thru 5/30, Open Gym/Conditioning
 4. Drill Team, High School Cafeteria, 4/17 thru 4/20, Tryouts
 5. Big Knob PTA, Football Field and Press Box, 5/5 (Rain Date 5/12), Elementary Olympics
 6. Freedom Task Force, High School Auditorium, 6/5, Baccalaureate Service
 7. Freedom Baseball Boosters, High School Cafeteria or Available Classroom, 3/13, 4/3, 4/17, 5/15, Meetings
 8. The Red Barn Players, 4/25 thru 4/28, High School Auditorium, Rehearsals and Performance (Senior Project)
 9. Conway PTA, Middle School Auditorium, 3/26 thru 3/28, Conway Elementary Talent Show
 10. Freedom Area Wrestling, High School Gym and Wrestling Room, 6/25 thru 6/28, Youth Wrestling Camp (Senior Project)
 11. Girls' Basketball, Middle School Gym, 2/27 thru 6/7, One Day Per Week, Practices
 12. Skybacher Ministries, Middle School Gym, 6/11 thru 6/14, Conway Elementary Multi-Purpose Room, 7/9 thru 7/12, Basketball Camp
 13. Freedom Area Jr. & Sr. High School Track and Field, Concession Stand, 3/13, 3/20, 3/26, 3/30, 4/3, 4/12, 4/13, 4/13, 4/30, 5/4, Track Meets
 14. Conway Elementary Staff, 5/2, Story Walk for Students
 15. Freedom Youth Baseball, Middle School Gym, 3/13 thru 3/15 and 3/19 thru 3/22, Player Evaluations and Practice
 16. Freedom Area High School Cheerleaders, High School Student Center and Cafeteria, 3/19 thru 3/22, Tryouts

PUBLIC/COMMUNITY RELATIONS:

(Formal Request – 10 Minutes) / Informal Request – 5 Minutes)

- A. Bonnie Adams, Cheerleading Sponsor – Topic: Freedom Cheerleaders
- B. Possible Community Input on High School Girls' Basketball Coaching Position
- C. **3-1-12:** Mrs. Nicole Scott, Middle School Parent – Topic: Child Safety

ENCLOSURES:

- A. E-Mail from Paul Hoback, Jr., Beaver Area School Board President, Concerning Secession of Economy Borough from Ambridge Area School District **(Communications – Item B.1.)**
- B. PSBA 60 Second Speak Up Poll Results – State Support for Adequately Funded Public Education **(Legislation – Item A.)**
- C. Status Report on Governor's 2012-2013 Budget **(Finance – Item A.)**
- D. Summary of Cyber Education Committee Meeting Held on February 28, 2012 **(Education – Item E.)**
- E. Policy Nos. 203 and 210.1 **(Policy – Item A.)**
- F. In-Out Migration Report as of February 2012 – **1,520 (-8 from January 2012)**
- G. Free-Reduced Lunch Report as of February 29, 2012 – **District at 41.16%**
- H. **Cyber/Charter School Enrollment as of March 2, 2012 - Current Projected Annual Cost for 2011-2012 School Year \$483,489.92; 39 Cyber/Charter Students, 14 Brick and Mortar Students – Total No. of Students - 53; 4 Year Old Program Enrollment 3 – Current Projected Annual Cost for 2011-2012 School Year \$25,910.67**
- I. Articles:
 - 1. Economy May Seek Freedom From Ambridge (Times)
 - 2. Employees Accept Wage Freeze (Times)
 - 3. Twilight of the Lecture (Harvard Magazine)
- J. BVIU School Board Notes for February 22, 2012 Meeting
- K. Pittsburgh Post-Gazette Articles *(Available Upon Request)*:
 - 1. Sleep, Perchance to Learn
 - 2. Not Concerned About Budget Cuts to Public Education?

SUPERINTENDENT'S REPORT:

- A. 21st Century Promise Initiative Progress Report
- B. PSBA February 2012 School Advocacy Leadership Conference
- C. Public Broadcasting System Television News Story Aired Thursday, February 23, 2012 (Developing Letter to Editor – Beaver County Times)
- D. The Increasing Burden on America's Public Schools (Jamie Vollmer) **(Handout)**
- E. Personnel Matters – District Organizational Chart **(Executive Session)**
- F. **Approved 3-1-12:** Approve Release Time, According to Policy, for Superintendent to Attend:
 - 1. Public Hearing to Review Draft Proposed Revisions to Chapter 4 (Academic Standards and Assessment) Pertaining to Keystone Exams, Wednesday, March 7, 10:00 A.M. – Noon, PaTTAN-Pittsburgh

SUPERINTENDENT'S REPORT (CONT'D):

2. Pennsylvania Education Policy Forum – Analysis of Governor's Budget, Thursday, March 8, 8:00 A.M. – 10:00 A.M., Holiday Inn Pittsburgh University Center

LEGISLATION:

- A. PSBA 60 Second Speak Up Poll Results – State Support for Adequately Funded Public Education (**Enclosure**)

Note in Minutes:

- B. Representative Jim Christiana Appointed to House Education Committee

FINANCE:

- A. Status Report on Governor's 2012-2013 Budget (**Enclosure**)
- B. Update on Copiers (**Administrative Report**)
- C. **Approved 3-1-12:** Approve Following Budget Transfers:
 1. From: 10-1100-610 – High School Instructional General - \$250
To: 10-2700-513 – High School Transportation - \$250
 2. From: 10-1100-610 – High School Language Arts - \$180
To: 10-2700-513 – High School Field Trips - \$180
- D. **Approved 3-1-12:** Approve Release of 2011 Delinquent Real Estate Taxes from Tax Collectors to County (**Signatures Required**)
- E. **Approved 3-1-12:** Approve Distribution of Monies Collected by the Beaver County Tax Claim Bureau from the Repository for Unsold Properties

Note in Minutes:

- F. New Electricity Rates Supplier FirstEnergy thru August 2014 – Current Weighted Rate \$5.91/KWH, New Blended Weighted Rate \$5.48/KWH – Estimated Annual Savings of \$12,000
- G. Letter Received from Pennsylvania Department of Education Informing District Performance Audit Report for Years Ended June 30, 2006 and 2005 Has Been Approved as Being Substantially in Compliance With Management Directive 325.10 and Other Relevant Commonwealth Policy
- H. BVIU 2012-2013 General Operating Budget Defeated at February 22, 2012 Board Meeting
- I. Beaver County School Health Insurance Consortium Report for January 2012

EDUCATION:

- A. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Other:**

- a. Margie Anderson, School Nurse, Pennsylvania Association of School Nurses and Practitioners Annual Education Conference, April 14 and April 15 (Saturday/Sunday), State College, Cost \$225 Registration Fee Only
- B. Accept Retirement of Roslyn Ionta, High School Social Studies Teacher, Effective June 10, 2012
- C. High School/Elementary Principal Selection Process (**Administrative Report**)
- D. Middle States Association High School Accreditation Visit (**Administrative Report**)
- E. Approve 2012-2013 Membership to Middle States Association of Colleges and Schools for Freedom Area High School, Cost \$900
- F. Summary of Cyber Education Committee Meeting Held on February 28, 2012 (**Administrative Report**) (**Enclosure**)
- G. Consider District Approval of Student Academic Cyber Summer School, June thru August 2012 (**Administrative Report**)
- H. Exploratory Discussions With Little Sprouts Pre-School Provider and Tiny Tots Daycare Provider (**Administrative Report**)
- I. Intent to Modify District's Grades 7-12 Technology Education Curriculum to Prepare Students for Science, Technology, Engineering, Arts and Mathematics Careers (STEAM/TEAMS)
- J. Status of Draft 2012-2013 School Calendar (**Administrative Report**)
- K. Approve Modifications to High School Course Taking Requirements (**Administrative Report**)

Note in Minutes:

- L. Public Testimony to the House Education Committee Concerning Cyber Charter Schools Held on February 15, 2012

Following Items Approved at March 1, 2012 Board Meeting:

- M. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Title I:**

- a. **Approved 3-1-12:** Wendy Vannoy, Title I Coordinator, PAFPC 2012 Annual Conference, March 25 thru March 28, Hershey Lodge and Conference Center, Cost \$395 Registration Fee, Lodging, Meals, Mileage, Tolls

EDUCATION (CONT'D):

2. Special Education:

- a. **Approved 3-1-12:** Danielle Walker, High School Learning Support Teacher, Career Fair, February 24, Community College of Beaver County, Cost Substitute Plus Mileage
- b. **Approved 3-1-12:** Henry Podbielski, High School Learning Support Teacher, Penn State Field Trip Chaperone, February 28 and February 29, State College, No Cost to District
- c. **Approved 3-1-12:** Brittany Keefer, Elementary Speech/Language Therapist, Transition to Kindergarten Meeting, February 29, Baden Methodist Church, Cost Mileage
- d. **Approved 3-1-12:** Brittany Keefer, Elementary Speech/Language Therapist, Transition to Kindergarten Meeting, March 2, Tiny Tots-Rochester, Cost Mileage
- e. **Approved 3-1-12:** Francine Palak, Middle School/High School Learning Support Teacher, Tips and Techniques for Successful Articulation in Schools, March 20, BVIU, Cost Substitute Plus Mileage
- f. **Approved 3-1-12:** Inclusion Education-Needs Assessment, March 26, BVIU, Cost Substitute Plus Mileage:
 - i. Rich Edder, Middle School Principal
 - ii. Gene Feliciani, School Psychologist
 - iii. Ken McLaughlin, Middle School Learning Support Teacher
 - iv. Lisa Moore, Middle School 6th Grade Teacher
 - v. Jim Gregg, Middle School Art Teacher

3. Other:

- a. **Approved 3-1-12:** Randy Perkins, Middle School Counselor, How PIMS Data Affects AYP Workshops and Graduate Attribution System Training, March 2, PaTTAN-Pittsburgh, Cost Mileage
- b. **Approved 3-1-12:** Pete Kappas, Middle School 8th Grade Teacher, The Spring Econfest, April 5, IU4-Grove City, Cost Substitute Plus Mileage

STUDENTS AND STAFF TRAVEL:

1. Other:

- a. **Approved 3-1-12:** Beth Majors, High School Marketing Teacher, Plus Seven High School Students, State DECA Competition, February 22 thru February 24, Hershey (No Cost to District)
- b. **Approved 3-1-12:** Rob James, Middle School Band Director, PMEA District 5 Honors Band Fest, April 3, Mercer Area High School, Cost \$350 Registration Fee Plus Substitute

EDUCATION (CONT'D):

- N. **Approved 3-1-12:** Approve Rebecca Grassel as Day-to-Day Substitute Teacher (Clearances on File)
- O. **Approved 3-1-12:** Approve Wendy Vannoy, Title I Coordinator, Membership to the Pennsylvania Association of Federal Program Coordinators, Cost \$50
- P. **Approved 3-1-12:** Approve Ashley Smith as Long-Term Substitute Teacher for Sarah Rusnak, Elementary Art Teacher, Effective Approximately March 26 thru June 7, 2012 (Clearances on File)
- Q. **Approved 3-1-12:** Accept Retirement of Susan Mancini, Middle School Learning Support Teacher, Effective End of 2011-2012 School Year
- R. **Approved 3-1-12:** Approve Request from Beth Majors, High School Marketing Teacher, Plus Three High School Students, to Attend National DECA Conference, April 26 thru May 3, Salt Lake City, Utah, Cost Approximately \$6,000 (Only if Enough Monies Collected thru Fundraisers)

OPERATIONS:

- A. Approve Catalog Discount Bids (See Folder)
- B. Approve Disposal of Computer CPU's (See Folder)
- C. Approve Disposal of Equipment (See Folder)
- D. Approve Membership in NSBA BuyBoard Purchasing Network (National Discount Procurement Initiative of NSBA), No Cost to District (**Signature Required**)
- E. Approve Purchase of 2012 Ford E-150 XL Wagon, Cost \$21,996 (State Contract Pricing)
- F. Preliminary Feedback from March 5, 2012 Community Meeting Concerning District's Facilities Master Plan
- G. Buildings & Grounds Director Monthly Report
- H. Personnel Matter (**Executive Session**)
- I. **Approved 3-1-12:** Accept Retirement of Greg Kalember, Conway Elementary Custodian, Effective March 2, 2012
- J. **Approved 3-1-12:** Accept Resignation of Ed Helms, Buildings & Grounds Director, Effective March 1, 2012 (End of Work Day)
- K. **3-1-12:** Open Catalog Discount Bids, Refer to Business Office for Tabulation

Note in Minutes:

- L. Food Facility Inspection Report (Dated February 28, 2012) by Pennsylvania Department of Agriculture for Big Knob Elementary School, Status – In Compliance
- M. Bus Evaluation Drill Will Be Conducted on Tuesday, March 20, 2012

EXTRA-CURRICULAR:

- A. Approve Consulting Agreement With Alan Guandolo for Freedom Area Varsity Football Program (**Pending Receipt of Clearances**) (**Signatures Required**)
- B. Review Details of Proposed Club and Sponsorship Changes (**Administrative Report**)
- C. Determine Contract Renewal for Current Head Varsity Girls' Basketball Coach (**Executive Session**)
- D. **Approved 3-1-12:** Approve Release Time, According to Contract, for Jim Covert and Grant McCabe, Wrestling Coaches, Plus Six Students, to Attend WPIAL Tournament, February 24 and February 25, Chartiers Valley High School, Cost \$200 Registration Fee, Meals (\$200), Fuel (Will Use School Van)
- E. **Approved 3-1-12:** Approve Release Time, According to Contract, for Jim Covert and Grant McCabe, Wrestling Coaches, Plus Approximately Four Students, to Attend PIAA SW Regional Tournament, March 2 and March 3, Location To Be Determined, Cost \$579.43 Registration Fee, Lodging (\$323.73), Meals (\$240), Fuel Plus Tolls (\$15.70) (Will Use School Van if Available or Rental)
- F. **Approved 3-1-12:** Approve Release Time, According to Contract, for Jim Covert and Grant McCabe, Wrestling Coaches, Plus Approximately Two Students, to Attend PIAA Wrestling State Tournament, March 7 thru March 10, Giant Center-Hershey, Cost \$1,287.68 Registration Fee, Lodging (\$652.68), Meals (\$320), Mileage Plus Tolls (\$315)
- G. **Approved 3-1-12:** Approve Release Time, According to Contract, for John Rosa, Athletic Director, to Attend PIAA Wrestling State Tournament, March 9 and March 10, Giant Center-Hershey, Cost \$572.56 Registration Fee, Substitute, Lodging (\$217.56), Meals (\$40), Mileage Plus Tolls (\$315)
- H. **3-1-12:** Athletic Director Monthly Report
- I. **3-1-12:** Coaching Contracts (**Executive Session**)

POLICY:

- A. Approve Following Revised Policies as Marked, Plus Add New Language Designated in Bold Type (**Enclosures**):
 - 1. Policy No. 203, Immunizations and Communicable Diseases
 - 2. Policy No. 210.1, Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors

MEET AND DISCUSS:

- A. Review Highlights from Act 93 Meet and Discuss Meeting Held on February 16, 2012 **(Executive Session)**
- B. Determine Board's Level III Response **(Executive Session)**
- C. Student Disciplinary Matter **(Executive Session)**
- D. **3-1-12:** Review FAEA Level II Grievance Response **(Executive Session)**
- E. **3-1-12:** Personnel Matters **(Executive Session)**